Item no. 10a_attach Meeting Date: December 13, 2022

RESOLUTION NO. 3678

A RESOLUTION of the Port Commission of the Port of Seattle setting the annual salary compensation of Seattle Port Commissioners at the same amount as paid to legislators in the State of Washington.

WHEREAS, the Port of Seattle was established as a port district by the voters of King County, Washington, on the 5th day of September 1911, and has been a major economic force in Puget Sound since its founding; and

WHEREAS, the Port of Seattle is governed by five Commissioners elected to four-year terms of office by the voters of King County and whose mission is to create jobs by advancing trade and commerce, promoting industrial growth and stimulating economic development; and

WHEREAS, in a representative democracy, average citizens representing the diverse residents of King County ought to be able to serve in elected office, such as a Seattle Port Commissioner; and

WHEREAS, the \$6,000 annual salary of a Seattle Port Commissioner is a barrier for many average citizens to serve in this position and is not commensurate with the breadth and complexity of the operations of the Port of Seattle, nor the substantial commitment of time and effort required to fulfill the duties of the office in advancing the interests of the Port of Seattle and King County; and

WHEREAS, as a matter of good governance and sound public policy, the Port of Seattle Commission wishes to set a higher salary for Seattle Port Commissioners; and

WHEREAS, a higher salary may encourage more average citizens of King County to be candidates for election to the Seattle Port Commission since salary may be a consideration in an individual's decision to seek elective office.

WHEREAS, the Century Agenda adopted by the Port of Seattle Commission in 2012 aspires to create 100,000 new Port-related jobs over the next twenty-five years in addition to the 200,000 regional jobs already dependent on the Port of Seattle; and

WHEREAS, the Century Agenda envisions extensive outreach across King County by the Seattle Port Commissioners to other regional government officials, industry and union stakeholders, educational institutions and community organizations leading to job creation and workforce development in the maritime and aviation sectors; and

WHEREAS, the success of the Century Agenda is critical to the long-term continued job growth, economic health and environmental sustainability of the Puget Sound region;

NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port of Seattle as follows:

- **Section 1.** As provided by RCW 53.12.260(3), which allows a port commission to set the compensation to be paid to commissioners, Seattle Port Commissioners shall be paid the same salary as members of the Legislature of the State of Washington.
- Section 2. This change in salary shall not enter into effect until each Commissioner currently in office shall be re-elected to another term of office. Any Commissioner appointed to the Port of Seattle Commission shall not be eligible for this salary increase until after being elected to the position of Seattle Port Commissioner.
- Section 3. Any changes in the salary for members of the Legislature of the State of Washington as determined by the Washington Citizens' Commission on Salaries for Elected Officials, or any other changes adopted by statute, shall apply to Seattle Port Commissioners.
- **Section 4.** As provided by RCW 53.12.265, a Seattle Port Commissioner may waive all or any portion of the compensation payable under RCW 53.12.260 by filing a written waiver with the Secretary of the Seattle Port Commission.

ADOPTED by the Port Commission of the Port of Seattle at a duly noticed public meeting thereof, held March 12, 2013, and duly authenticated in open session by the signatures of the Commissioners voting in favor thereof and the seal of the Port Commission.